

# SCHEDULE 104 (Salary) & SCHEDULE 111/LEVEL PAY (Hourly) ~ CLASSIFIED RANK & FILE

DISTRICT 64 - PALO VERDE UNIFIED SCHOOL DISTRICT

Base: \$2270 Increase: 3.0%

BOT Approved: 09/03/2019

Effective Date: 07/01/2019

| Column | 1        | Hourly  | 2        | Hourly   | 3         | Hourly    | 4        | Hourly   | 5        | Hourly  | 6         | CLASS VII | LONGEVITY (Manual Calc - VII Yrs x %) |          |                |           |               |          |                  |          |          |           |
|--------|----------|---------|----------|----------|-----------|-----------|----------|----------|----------|---------|-----------|-----------|---------------------------------------|----------|----------------|-----------|---------------|----------|------------------|----------|----------|-----------|
|        | I YEAR   | CLASS I | II YEARS | CLASS II | III YEARS | CLASS III | IV YEARS | CLASS IV | V YEARS  | CLASS V | VII YEARS |           | IX YEARS + 3%                         | CLASS IX | XII YEARS + 5% | CLASS XII | XV YEARS + 7% | CLASS XV | XX YEARS + 9.016 | CLASS XX | XXV +11% | CLASS XXV |
| 7.1    | 2,338.00 | 13.493  | 2,446.00 | 14.105   | 2,557.00  | 14.741    | 2,673.00 | 15.41    | 2,793.00 | 16.105  | 2,919.00  | 16.833    | 3,006.00                              | 17.339   | 3,065.00       | 17.676    | 3,123.00      | 18.013   | 3,181.00         | 18.376   | 3,239.00 | 18.685    |
| 8.2    | 2,446.00 | 14.105  | 2,557.00 | 14.741   | 2,673.00  | 15.41     | 2,793.00 | 16.109   | 2,918.00 | 16.836  | 3,050.00  | 17.599    | 3,143.00                              | 18.125   | 3,205.00       | 18.476    | 3,264.00      | 18.828   | 3,326.00         | 19.211   | 3,387.00 | 19.534    |
| 9.3    | 2,557.00 | 14.741  | 2,673.00 | 15.41    | 2,793.00  | 16.109    | 2,919.00 | 16.836   | 3,050.00 | 17.599  | 3,187.00  | 18.394    | 3,283.00                              | 18.947   | 3,348.00       | 19.314    | 3,410.00      | 19.682   | 3,475.00         | 20.079   | 3,538.00 | 20.417    |
| 10.4   | 2,673.00 | 15.41   | 2,793.00 | 16.109   | 2,919.00  | 16.836    | 3,050.00 | 17.599   | 3,187.00 | 18.394  | 3,332.00  | 19.228    | 3,433.00                              | 19.805   | 3,500.00       | 20.189    | 3,567.00      | 20.575   | 3,634.00         | 20.99    | 3,700.00 | 21.343    |
| 11.5   | 2,793.00 | 16.109  | 2,919.00 | 16.836   | 3,050.00  | 17.599    | 3,187.00 | 18.394   | 3,332.00 | 19.228  | 3,482.00  | 20.092    | 3,585.00                              | 20.695   | 3,657.00       | 21.097    | 3,726.00      | 21.499   | 3,795.00         | 21.934   | 3,865.00 | 22.304    |
| 12.6   | 2,919.00 | 16.836  | 3,050.00 | 17.599   | 3,187.00  | 18.394    | 3,332.00 | 19.228   | 3,482.00 | 20.092  | 3,641.00  | 21.005    | 3,750.00                              | 21.634   | 3,822.00       | 22.054    | 3,895.00      | 22.475   | 3,970.00         | 22.929   | 4,042.00 | 23.315    |
| 13.7   | 3,050.00 | 17.599  | 3,187.00 | 18.394   | 3,332.00  | 19.228    | 3,482.00 | 20.092   | 3,641.00 | 21.005  | 3,807.00  | 21.959    | 3,922.00                              | 22.618   | 3,997.00       | 23.057    | 4,074.00      | 23.494   | 4,150.00         | 23.971   | 4,225.00 | 24.374    |
| 14.8   | 3,187.00 | 18.394  | 3,332.00 | 19.228   | 3,482.00  | 20.092    | 3,641.00 | 21.005   | 3,807.00 | 21.959  | 3,977.00  | 22.958    | 4,097.00                              | 23.647   | 4,177.00       | 24.105    | 4,256.00      | 24.566   | 4,336.00         | 25.061   | 4,417.00 | 25.483    |
| 15.9   | 3,332.00 | 19.228  | 3,482.00 | 20.092   | 3,641.00  | 21.005    | 3,807.00 | 21.959   | 3,977.00 | 22.958  | 4,160.00  | 23.998    | 4,284.00                              | 24.717   | 4,368.00       | 25.198    | 4,451.00      | 25.677   | 4,533.00         | 26.195   | 4,616.00 | 26.637    |
| 16     | 3,482.00 | 20.092  | 3,641.00 | 21.005   | 3,807.00  | 21.959    | 3,977.00 | 22.958   | 4,160.00 | 23.998  | 4,350.00  | 25.084    | 4,479.00                              | 25.838   | 4,566.00       | 26.338    | 4,654.00      | 26.841   | 4,741.00         | 27.38    | 4,828.00 | 27.844    |
| 17.1   | 3,641.00 | 21.005  | 3,807.00 | 21.959   | 3,977.00  | 22.958    | 4,160.00 | 23.998   | 4,350.00 | 25.084  | 4,547.00  | 26.224    | 4,682.00                              | 27.01    | 4,773.00       | 27.536    | 4,866.00      | 28.059   | 4,956.00         | 28.626   | 5,046.00 | 29.107    |
| 18.2   | 3,807.00 | 21.958  | 3,979.00 | 22.956   | 4,158.00  | 23.985    | 4,349.00 | 25.083   | 4,546.00 | 26.228  | 4,752.00  | 27.421    | 4,895.00                              | 28.244   | 4,991.00       | 28.792    | 5,086.00      | 29.342   | 5,182.00         | 29.893   | 5,275.00 | 30.439    |
| 19.3   | 3,979.00 | 22.951  | 4,160.00 | 23.993   | 4,347.00  | 25.072    | 4,545.00 | 26.219   | 4,752.00 | 27.417  | 4,968.00  | 28.664    | 5,118.00                              | 29.524   | 5,217.00       | 30.097    | 5,315.00      | 30.669   | 5,416.00         | 31.248   | 5,515.00 | 31.817    |
| 20.4   | 4,159.00 | 23.991  | 4,348.00 | 25.081   | 4,541.00  | 26.207    | 4,749.00 | 27.408   | 4,967.00 | 28.659  | 5,193.00  | 29.962    | 5,350.00                              | 30.862   | 5,453.00       | 31.46     | 5,557.00      | 32.06    | 5,662.00         | 32.663   | 5,765.00 | 33.257    |

- NOTE:
- (1) Step II will be substitute salary placement.
  - (2) Up to three years recent experience may be recognized. Placement to be made accordingly.
  - (3) Eight years of service must be completed for longevity.
  - (4) For new employees a year of employment will be defined as such if employee served 50% or more of his/her contract year. Thereafter all members of the classified service must be employed at least 75% of their contract year to be credited with a year of employment.
  - (5) THIS SCHEDULE IS BASED ON AN EIGHT-HOUR DAY.
  - (6) Employees promoted to a higher classification shall be placed on a step which provides a 10% increase above their previous salary, except that the employee may be placed on the last step of the appropriate range, if that is the maximum allowable for that class.
  - (7) Longevity pay is extra compensation for length of service in the District. The number of years toward longevity or longevity itself is a cumulative figure which cannot be removed without a break in service. Employees moving from one position/class to another position/class or from one salary schedule to another, which recognizes longevity with extra compensation, shall be allowed to transfer acquired years for longevity purposes.

SCHEDULE 104, 111 & LEVEL PAY / CLASSIFIED

SCHEDULE 104, 111 & LEVEL PAY (PG 2)

CLASSIFICATION OF POSITIONS FOR MEMBERS OF CLASSIFIED SERVICE

| CLASS                               | RANGE  |        | RANGE  |        | TITLES |  |
|-------------------------------------|--------|--------|--------|--------|--------|--|
|                                     | Salary | Hourly | Salary | Hourly |        |  |
| <b>BOOKKEEPING &amp; ACCOUNTING</b> |        |        |        |        |        |  |
| 15                                  | 3,332  | 19.228 | ~      | 4,160  | 23.998 | Accounting Clerk                                     |
| 15                                  | 3,332  | 19.228 | ~      | 4,160  | 23.998 | Accounting Specialist                                |
| <b>CLERICAL</b>                     |        |        |        |        |        |  |
| 7                                   | 2,338  | 13.493 | ~      | 2,919  | 16.833 | Clerk  |
| 8                                   | 2,446  | 14.105 | ~      | 3,050  | 17.599 | School Health Technician                             |
| 9                                   | 2,557  | 14.741 | ~      | 3,187  | 18.394 | Lead School Health Technician                        |
| 9                                   | 2,557  | 14.741 | ~      | 3,187  | 18.394 | Program Clerk  |
| 9                                   | 2,557  | 14.741 | ~      | 3,187  | 18.394 | Transportation Clerk                                 |
| 10                                  | 2,673  | 15.410 | ~      | 3,332  | 19.228 | Projects Secretary                                   |
| 10                                  | 2,673  | 15.410 | ~      | 3,332  | 19.228 | Library Technician                                   |
| 10                                  | 2,673  | 15.410 | ~      | 3,332  | 19.228 | Senior Clerk   |
| 11                                  | 2,793  | 16.109 | ~      | 3,482  | 20.092 | Registrar - Blythe Middle School                     |
| 11                                  | 2,793  | 16.109 | ~      | 3,482  | 20.092 | Senior Clerk/Secretary                               |
| 12                                  | 2,919  | 16.836 | ~      | 3,641  | 21.005 | Purchasing Clerk                                     |
| 13                                  | 3,050  | 17.599 | ~      | 3,807  | 21.959 | Nutrition Services Clerk                             |
| 14                                  | 3,187  | 18.394 | ~      | 3,977  | 22.958 | FMOT Secretary                                       |
| 14                                  | 3,187  | 18.394 | ~      | 3,977  | 22.958 | Receptionist/Personnel Clerk                         |
| 15                                  | 3,332  | 19.228 | ~      | 4,160  | 23.998 | Registrar - High School                              |
| 15                                  | 3,332  | 19.228 | ~      | 4,160  | 23.998 | Technology Technician                                |
| 17                                  | 3,641  | 21.005 | ~      | 4,547  | 26.224 | Student Information System Technician                |
| 20                                  | 4,159  | 23.991 | ~      | 5,193  | 29.962 | School Secretary                                     |
| <b>INSTRUCTION</b>                  |        |        |        |        |        |  |
| 9                                   | 2,557  | 14.741 | ~      | 3,187  | 18.394 | Campus Security Officer I                            |
| 10                                  | 2,673  | 15.410 | ~      | 3,332  | 19.228 | Community Liaison - Early Childhood Education (ECE)  |
| 10                                  | 2,673  | 15.410 | ~      | 3,332  | 19.228 | Community Liaison - Migrant                          |
| 11                                  | 2,793  | 16.109 | ~      | 3,482  | 20.092 | Reader for the Blind                                 |
| 11                                  | 2,793  | 16.109 | ~      | 3,482  | 20.092 | Paraeducator   |
| 11                                  | 2,793  | 16.109 | ~      | 3,482  | 20.092 | Speech-Language Instructional Aide                   |
| 12                                  | 2,919  | 16.836 | ~      | 3,641  | 21.005 | Health Instructional Paraeducator                    |
| 12                                  | 2,919  | 16.836 | ~      | 3,641  | 21.005 | Campus Security Officer II                           |
| 12                                  | 2,919  | 16.836 | ~      | 3,641  | 21.005 | Instructional Aide - Early Childhood Education (ECE) |
| 12                                  | 2,919  | 16.836 | ~      | 3,641  | 21.005 | Instructional Aide/Visually Impaired                 |
| 12                                  | 2,919  | 16.836 | ~      | 3,641  | 21.005 | On Campus Suspension Supervisor                      |
| 12                                  | 2,919  | 16.836 | ~      | 3,641  | 21.005 | Sign Language Interpreter                            |
| 12                                  | 2,919  | 16.836 | ~      | 3,641  | 21.005 | District Media Technology Specialist                 |
| 16                                  | 3,482  | 20.092 | ~      | 4,350  | 25.084 | Dropout Prevention Specialist                        |

SCHEDULE 104, 111 & LEVEL PAY (PG 3)

CLASSIFICATION OF POSITIONS FOR MEMBERS OF CLASSIFIED SERVICE

| CLASS                 | RANGE  |        | RANGE  |        | TITLES |                               |
|-----------------------|--------|--------|--------|--------|--------|-------------------------------|
|                       | Salary | Hourly | Salary | Hourly |        |                               |
| <b>CAFETERIA</b>      |        |        |        |        |        |                               |
| 8                     | 2,446  | 14.105 | ~      | 3,050  | 17.599 | Cafeteria/Bakery Worker       |
| 12                    | 2,919  | 16.836 | ~      | 3,641  | 21.005 | Cafeteria Bakery Cook         |
| 12                    | 2,919  | 16.836 | ~      | 3,641  | 21.005 | Cafeteria Food Deliveryman    |
| <b>MAINTENANCE</b>    |        |        |        |        |        |                               |
| 10                    | 2,673  | 15.410 | ~      | 3,332  | 19.228 | Custodian                     |
| 11                    | 2,793  | 16.109 | ~      | 3,482  | 20.092 | Pool Custodian                |
| 12                    | 2,919  | 16.836 | ~      | 3,641  | 21.005 | Storekeeper                   |
| 12                    | 2,919  | 16.836 | ~      | 3,641  | 21.005 | Groundskeeper I & II          |
| 14                    | 3,187  | 18.394 | ~      | 3,977  | 22.958 | Groundskeeper I & II          |
| 14                    | 3,187  | 18.394 | ~      | 3,977  | 22.958 | Maintenance I, II, III        |
| 16                    | 3,482  | 20.092 | ~      | 4,350  | 25.084 | Maintenance I, II, III        |
| <b>TRANSPORTATION</b> |        |        |        |        |        |                               |
| 9                     | 2,557  | 14.741 | ~      | 3,187  | 18.394 | Bus Monitor                   |
| 10                    | 2,673  | 15.410 | ~      | 3,332  | 19.228 | Transportation Helper         |
| 13                    | 3,050  | 17.599 | ~      | 3,807  | 21.959 | Bus Driver                    |
| 14                    | 3,187  | 18.394 | ~      | 3,977  | 22.958 | Bus Driver/Driver Trainer     |
| 16                    | 3,482  | 20.092 | ~      | 4,350  | 25.084 | Bus Driver/Trainer/Instructor |
| 16                    | 3,482  | 20.092 | ~      | 4,350  | 25.084 | Mechanic                      |
| 17                    | 3,641  | 21.005 | ~      | 4,547  | 26.224 | Senior Mechanic               |