

SCHEDULE 100 (Salary) & SCHEDULE 323 (Hourly) ~ CLASSIFIED RANK & FILE

updated 4.17.24

DISTRICT 64 - PALO VERDE UNIFIED SCHOOL DISTRICT

LONGEVITY PERCENTAGES

BOT Approved: 01/16/2024

After Completion of 8 years = 3%

After Completion of 19 years = 9.016%

Base: \$2431.52

Increase: 4.5%

After Completion of 11 years = 5%

After Completion of 24 years = 11 %

Effective Date: 07/01/2023

After Completion of 14 years = 7%

After Completion of 29 years = 13%

| RANGE | STEP A | | STEP B | | STEP C | | STEP D | | STEP E | | STEP F | |
|-------|----------|-------|----------|-------|----------|-------|----------|-------|----------|-------|----------|-------|
| 10 | 2,905.16 | 16.76 | 3,037.36 | 17.52 | 3,175.58 | 18.32 | 3,320.09 | 19.15 | 3,471.18 | 20.03 | 3,629.14 | 20.94 |
| 10.1 | 2,970.53 | 17.14 | 3,105.70 | 17.92 | 3,247.03 | 18.73 | 3,394.79 | 19.59 | 3,549.28 | 20.48 | 3,710.79 | 21.41 |
| 11 | 3,037.36 | 17.52 | 3,175.58 | 18.32 | 3,320.09 | 19.15 | 3,471.18 | 20.03 | 3,629.14 | 20.94 | 3,794.28 | 21.89 |
| 11.1 | 3,105.70 | 17.92 | 3,247.03 | 18.73 | 3,394.79 | 19.59 | 3,549.28 | 20.48 | 3,710.79 | 21.41 | 3,879.66 | 22.38 |
| 12 | 3,175.58 | 18.32 | 3,320.09 | 19.15 | 3,471.18 | 20.03 | 3,629.14 | 20.94 | 3,794.28 | 21.89 | 3,966.95 | 22.89 |
| 12.1 | 3,247.03 | 18.73 | 3,394.79 | 19.59 | 3,549.28 | 20.48 | 3,710.79 | 21.41 | 3,879.66 | 22.38 | 4,056.20 | 23.40 |
| 13 | 3,320.09 | 19.15 | 3,471.18 | 20.03 | 3,629.14 | 20.94 | 3,794.28 | 21.89 | 3,966.95 | 22.89 | 4,147.47 | 23.93 |
| 13.1 | 3,394.79 | 19.59 | 3,549.28 | 20.48 | 3,710.79 | 21.41 | 3,879.66 | 22.38 | 4,056.20 | 23.40 | 4,240.79 | 24.47 |
| 14 | 3,471.18 | 20.03 | 3,629.14 | 20.94 | 3,794.28 | 21.89 | 3,966.95 | 22.89 | 4,147.47 | 23.93 | 4,336.20 | 25.02 |
| 14.1 | 3,549.28 | 20.48 | 3,710.79 | 21.41 | 3,879.66 | 22.38 | 4,056.20 | 23.40 | 4,240.79 | 24.47 | 4,433.77 | 25.58 |
| 15 | 3,629.14 | 20.94 | 3,794.28 | 21.89 | 3,966.95 | 22.89 | 4,147.47 | 23.93 | 4,336.20 | 25.02 | 4,533.53 | 26.16 |
| 15.1 | 3,710.79 | 21.41 | 3,879.66 | 22.38 | 4,056.20 | 23.40 | 4,240.79 | 24.47 | 4,433.77 | 25.58 | 4,635.53 | 26.74 |
| 16 | 3,794.28 | 21.89 | 3,966.95 | 22.89 | 4,147.47 | 23.93 | 4,336.20 | 25.02 | 4,533.53 | 26.16 | 4,739.83 | 27.35 |
| 16.1 | 3,879.66 | 22.38 | 4,056.20 | 23.40 | 4,240.79 | 24.47 | 4,433.77 | 25.58 | 4,635.53 | 26.74 | 4,846.48 | 27.96 |
| 17 | 3,966.95 | 22.89 | 4,147.47 | 23.93 | 4,336.20 | 25.02 | 4,533.53 | 26.16 | 4,739.83 | 27.35 | 4,955.52 | 28.59 |
| 17.1 | 4,056.20 | 23.40 | 4,240.79 | 24.47 | 4,433.77 | 25.58 | 4,635.53 | 26.74 | 4,846.48 | 27.96 | 5,067.02 | 29.23 |
| 18 | 4,147.47 | 23.93 | 4,336.20 | 25.02 | 4,533.53 | 26.16 | 4,739.83 | 27.35 | 4,955.52 | 28.59 | 5,181.03 | 29.89 |
| 18.1 | 4,240.79 | 24.47 | 4,433.77 | 25.58 | 4,635.53 | 26.74 | 4,846.48 | 27.96 | 5,067.02 | 29.23 | 5,297.61 | 30.56 |
| 19 | 4,336.20 | 25.02 | 4,533.53 | 26.16 | 4,739.83 | 27.35 | 4,955.52 | 28.59 | 5,181.03 | 29.89 | 5,416.80 | 31.25 |
| 19.1 | 4,433.77 | 25.58 | 4,635.53 | 26.74 | 4,846.48 | 27.96 | 5,067.02 | 29.23 | 5,297.61 | 30.56 | 5,538.68 | 31.95 |
| 20 | 4,533.53 | 26.16 | 4,739.83 | 27.35 | 4,955.52 | 28.59 | 5,181.03 | 29.89 | 5,416.80 | 31.25 | 5,663.30 | 32.67 |

- NOTE:
- (1) Step I will be substitute salary placement.
 - (2) Up to three years recent experience may be recognized. Placement to be made accordingly.
 - (3) Eight years of service must be completed for longevity.
 - (4) For new employees a year of employment will be defined as such if employee served 50% or more of his/her contract year. Thereafter all members of the classified service must be employed at least 75% of their contract year to be credited with a year of employment.
 - (5) THIS SCHEDULE IS BASED ON AN EIGHT-HOUR DAY.

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- (6) Employees promoted to a higher classification shall be placed on a step which provides a 10% increase above their previous salary, except that the employee may be placed on the last step of the appropriate range, if that is the maximum allowable for that class.
- (7) Longevity pay is extra compensation for length of service in the District. The number of years toward longevity or longevity itself is a cumulative figure which cannot be removed without a break in service. Employees moving from one position/class to another position/class or from one salary schedule to another, which recognizes longevity with extra compensation, shall be allowed to transfer acquired years for longevity purposes.

CLASSIFICATION OF POSITIONS FOR MEMBERS OF CLASSIFIED SERVICE

| RANGE | Salary | | ~ | Hourly | | TITLES |
|-------------------------------------|----------|--------|---|----------|--------|---------------------------------------|
| | Salary | Hourly | | Salary | Hourly | |
| BOOKKEEPING & ACCOUNTING | | | | | | |
| 15 | 3,629.14 | 20.94 | ~ | 4,533.53 | 26.16 | Accounting Clerk |
| 15 | 3,629.14 | 20.94 | ~ | 4,533.53 | 26.16 | Accounting Specialist |
| CLERICAL | | | | | | |
| 10 | 2,905.16 | 16.76 | ~ | 3,629.14 | 20.94 | Library Technician |
| 11 | 3,037.36 | 17.52 | ~ | 3,794.28 | 21.89 | ERSEA Technician |
| 11 | 3,037.36 | 17.52 | ~ | 3,794.28 | 21.89 | Senior Clerk |
| 11 | 3,037.36 | 17.52 | ~ | 3,794.28 | 21.89 | School Health Technician |
| 11 | 3,037.36 | 17.52 | ~ | 3,794.28 | 21.89 | Senior Clerk/Secretary |
| 11 | 3,037.36 | 17.52 | ~ | 3,794.28 | 21.89 | Transportation Clerk |
| 12 | 3,175.58 | 18.32 | ~ | 3,966.95 | 22.89 | Purchasing Clerk |
| 13 | 3,320.09 | 19.15 | ~ | 4,147.47 | 23.93 | Nutrition Services Clerk |
| 14 | 3,471.18 | 20.03 | ~ | 4,336.20 | 25.02 | Receptionist/Personnel Clerk |
| 15 | 3,629.14 | 20.94 | ~ | 4,533.53 | 26.16 | Registrar - High School |
| 15 | 3,629.14 | 20.94 | ~ | 4,533.53 | 26.16 | Technology Technician |
| 16 | 3,794.28 | 21.89 | ~ | 4,739.83 | 27.35 | FMOT Secretary |
| 18 | 4,147.47 | 23.93 | ~ | 5,181.03 | 29.89 | Student Information System Technician |
| 20 | 4,533.53 | 26.16 | ~ | 5,663.30 | 32.67 | School Secretary |

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CLASSIFICATION OF POSITIONS FOR MEMBERS OF CLASSIFIED SERVICE

| RANGE | SCHEDULE 100 (Salary) | | ~ | SCHEDULE 323 (Hourly) | | TITLES |
|-----------------------|-----------------------|--------|---|-----------------------|--------|--|
| | Salary | Hourly | | Salary | Hourly | |
| INSTRUCTION | | | | | | |
| 10 | 2,905.16 | 16.76 | ~ | 3,629.14 | 20.94 | Campus Security Officer I |
| 10 | 2,905.16 | 16.76 | ~ | 3,629.14 | 20.94 | Family & Community Engagement Liaison |
| 11 | 3,037.36 | 17.52 | ~ | 3,794.28 | 21.89 | Paraeducator |
| 12 | 3,175.58 | 18.32 | ~ | 3,966.95 | 22.89 | Health Instructional Paraeducator |
| 12 | 3,175.58 | 18.32 | ~ | 3,966.95 | 22.89 | Campus Security Officer II |
| 12 | 3,175.58 | 18.32 | ~ | 3,966.95 | 22.89 | Instructional Aide - Early Childhood Education (ECE) |
| 12 | 3,175.58 | 18.32 | ~ | 3,966.95 | 22.89 | Instructional Aide/Visually Impaired |
| 12 | 3,175.58 | 18.32 | ~ | 3,966.95 | 22.89 | Sign Language Interpreter |
| 16 | 3,794.28 | 21.89 | ~ | 4,739.83 | 27.35 | Dropout Prevention Specialist |
| CAFETERIA | | | | | | |
| 10 | 2,905.16 | 16.76 | ~ | 3,629.14 | 20.94 | Cafeteria Bakery/Worker |
| 12 | 3,175.58 | 18.32 | ~ | 3,966.95 | 22.89 | Cafeteria Bakery Cook |
| 12 | 3,175.58 | 18.32 | ~ | 3,966.95 | 22.89 | Cafeteria Food Deliveryman |
| MAINTENANCE | | | | | | |
| 11 | 3,037.36 | 17.52 | ~ | 3,794.28 | 21.89 | Custodian |
| 12 | 3,175.58 | 18.32 | ~ | 3,966.95 | 22.89 | Pool Custodian |
| 12 | 3,175.58 | 18.32 | ~ | 3,966.95 | 22.89 | Storekeeper |
| 12 | 3,175.58 | 18.32 | ~ | 3,966.95 | 22.89 | Groundskeeper I & II |
| 14 | 3,471.18 | 20.03 | ~ | 4,336.20 | 25.02 | Groundskeeper I & II |
| 14 | 3,471.18 | 20.03 | ~ | 4,336.20 | 25.02 | Maintenance I, II, III |
| 16 | 3,794.28 | 21.89 | ~ | 4,739.83 | 27.35 | Maintenance I, II, III |
| TRANSPORTATION | | | | | | |
| 10 | 2,905.16 | 16.76 | ~ | 3,629.14 | 20.94 | Bus Monitor |
| 11 | 3,037.36 | 17.52 | ~ | 3,794.28 | 21.89 | Van/Car Driver/Bus Monitor |
| 13 | 3,320.09 | 19.15 | ~ | 4,147.47 | 23.93 | Bus Driver |
| 14 | 3,471.18 | 20.03 | ~ | 4,336.20 | 25.02 | Bus Driver/Driver Trainer |
| 16 | 3,794.28 | 21.89 | ~ | 4,739.83 | 27.35 | Bus Driver/Trainer/Instructor |
| 17 | 3,966.95 | 22.89 | ~ | 4,955.52 | 28.59 | Mechanic |
| 18 | 4,147.47 | 23.93 | ~ | 5,181.03 | 29.89 | Senior Mechanic |