

REVISION #14 (BOT 10/15/19)

4141.3(a)

PALO VERDE UNIFIED SCHOOL DISTRICT
EXTRA PAY FOR EXTRA WORK
7/1/2019

ATHLETICS:

<u>Athletic Director</u>	3221
<u>Sports Trainer/Equipment Mgr – For All Sports</u>	3782
Football Varsity Head Coach - Boys	2661
Football Varsity Assistant Coach - Boys	2172
Football Jr. Varsity Head Coach - Boys	1610
<u>Football Jr. Varsity Assistant Coach – Boys</u>	1610
Volleyball Varsity Head Coach - Girls	2172
<u>Volleyball Jr. Varsity Assistant Coach - Girls</u>	1610
Cross Country Varsity Head Coach – Co-Ed	2172
<u>Cross Country Assistant Coach – Co-Ed</u>	1610
Basketball Varsity Head Coach (Boys/Girls)	2172
<u>Basketball Jr. Varsity Head Coach (Boys/Girls)</u>	1610
Wrestling Varsity Head Coach - Boys	2172
<u>Wrestling Jr. Varsity Head Coach - Boys</u>	1610
Soccer Varsity Head Coach (Boys/Girls)	2172
<u>Soccer Varsity Assistant Coach (Boys/Girls)</u>	1332
Baseball Varsity Head Coach - Boys	2172
<u>Baseball Jr. Varsity Head Coach - Boys</u>	1610
Softball Varsity Head Coach - Girls	2172
<u>Softball Jr. Varsity Head Coach - Girls</u>	1610
Track Varsity Head Coach (Boys/Girls)	2172
<u>Track Assistant Coach (Boys/Girls)</u>	1332
Swim Coach	2172
Polo Coach	2172
<u>Golf Varsity Head Coach (Boys/Girls)</u>	2172
(Five percent per week overtime for CIF playoffs for any of the above sports)	
Activity Director – High School	2801
Area Chairman – Secondary	191
Area Chairman Calculation = (\$ Pay/Sections=Rate) x total number of tchr. class sections in area)	
Band Director – High School	2031
Color Guard	1148
Class Sponsor – Senior or Junior	1610
Sophomore or Freshman	1332
Club Sponsors – High School	700
Dramatics (per full-length production)	1148
(Beyond School Hours)	1189
Elementary Extra Curricular Activity Fund/School (see following page)	3600
Elementary Physical Education Coordinator – Per School	594
Grade Level Chairperson – Elementary (one per grade per site)	576
High School Journalism Sponsor	1279
Lunch Supervisor – Per Daily Lunch Duty	15
Pep Squad Advisor	2172
Pep Squad Advisor Assistant	1148
Saturday School/Home Study/Adult Education per Hour	37.75
Special Assignments/Committees/Grant Activities (EXTRA DUTY RATE)	37.75
<i>(Per grant subject to approval Superintendent/or designee)</i>	
Yearbook Advisor – High School	2548
Vocational Coordinator	2548

Teachers who teach a regular class in lieu of their normally assigned prep period as a regular assignment will be paid \$7,990 (Class IV, Step 1 on the certificated salary schedule computed by dividing the salary by a 7 period day to increase as the salary schedule increases) or a prorated portion thereof for the additional period taught.

BTSA District Liaison (DL) \$1,600/YR - (DL) Position will be a four-year assignment.

BTSA Support Provider (SP) \$2,025/YR - (SP) position will be a two-year assignment.

(To the extent possible, the same SP will be assigned with the same Participating Teacher (PT) for the time commitment required by BTSA for each PT.)

Grade Level Chairperson and Area Chairperson positions shall first be made available to unit members employed in permanent status. The final decision is left with the site administrator for the selection of Grade Level Chairperson or Area Chairperson. Appointment as a chairperson is on a voluntary basis only.

Extra Duty positions will be offered first to certificated employees. Extra Duty positions held by non-certificated staff members will be flown every year and those held by certificated staff members will be flown not more than every two years with the exception of the BTSA (DL), who will serve a four-year assignment.

Elementary Extra Curricular Activity Fund – (From 1988-89 “Statement of Non-Contractual Understandings and Agreements) The District and PVTAs agree to the following guidelines for the implementation of the “Elementary Extra Curricular Activity Fund”:

- 1) The fund is to reimburse/compensate elementary certificated teaching staff only for time spent planning and/or sponsoring extra curricular activities/programs to the benefit of students (Examples: organized tutoring, clubs, sports, plays, concerts, programs etc.).
- 2) Extra curricular to be defined as “those activities/programs which are not a part of the required curriculum or normal school program and take place outside the school day”.
- 3) The principal of each elementary school shall inform staff of the availability of these monies, intent and guidelines during orientation, at the beginning of each school year. The principal shall also establish an initial meeting of all staff for the purpose of planning/organizing the best use of this money during orientation.
- 4) The staff will be required to submit an appropriate written plan utilizing those funds to the superintendent/or designee prior to the beginning of second semester or the funds will not be distributed for that year and will revert back to the General Fund.
- 5) The program and/or activity shall be at least several weeks in duration.
- 6) Compensation to be paid on a stipend basis as opposed to hourly basis.
- 7) The money should not be used for equipment, purchase of activities or instructional supplies.
- 8) Decisions made regarding the utilization of these funds should be made by the school staff as a whole through a cooperative and collaborative effort.
- 9) The stipend will be paid upon completion of the activity. Teachers must submit a claim to the respective principal who will initiate the process for payment with the District Office and payment should be made within 60 days.

Elementary Combination Classes Stipend - Teachers who are assigned combination classes at the elementary level shall receive a stipend of \$1,000 to compensate for additional planning time outside of the contractual day, prorated for partial year service. This section shall not apply to special education classes.

Special Education Stipend – A unit member, if holding a clear special education credential, is highly qualified (meets all CDE requirements), and working in a special education position, shall a stipend of \$1,750 per year starting in 2016-17.

By June 1, 2018, a committee shall be formed to review the current stipend schedule, research comparable schools, and report back to the Bargaining Teams within a reasonable time regarding recommended increases. There shall be 2 PVTAs-appointed members on the committee and 2 District-appointed members. Any recommendations developed from the Committee shall be brought back to bargaining teams to negotiations.