

REVISION #15 (BOT 11/15/22)

4141.3(a)

PALO VERDE UNIFIED SCHOOL DISTRICT  
EXTRA PAY FOR EXTRA WORK

7/1/2022

All percentages listed below are linked to the salary in Class IV, Step 3 of the Teacher Salary Schedule.

## ATHLETICS:

<u>Athletic Director</u>	8%
<u>Sports Trainer – For All Sports</u>	3%
<u>Equipment Mgr – For All Sports</u>	3%
Football Varsity Head Coach - Boys	8%
Football Varsity Assistant Coach - Boys	4%
Football Jr. Varsity Coach – Boys	5%
Football Jr. Varsity Assistant Coach – Boys	4%
<u>Freshman Football Coach – Boys</u>	5%
Volleyball Varsity Head Coach - Girls	6%
Volleyball Jr. Varsity Coach – Girls	5%
<u>Volleyball Assistant Coach – Girls</u>	4%
Cross Country Varsity Head Coach – Co-Ed	6%
<u>Cross Country Assistant Coach – Co-Ed</u>	4%
Basketball Varsity Head Coach - Boys	6%
Basketball Jr. Varsity Coach - Boys	5%
Basketball Assistant Coach – Boys	4%
Basketball Varsity Head Coach - Girls	6%
Basketball Jr. Varsity Coach - Girls	5%
<u>Basketball Assistant Coach – Girls</u>	4%
Wrestling Varsity Head Coach - Boys	6%
<u>Wrestling Jr. Varsity Coach – Boys</u>	5%
Soccer Varsity Head Coach - Boys	6%
Soccer Jr. Varsity Coach – Boys	5%
Soccer Assistant Coach – Boys	4%
Soccer Varsity Head Coach – Girls	6%
Soccer Jr. Varsity Coach – Girls	5%
<u>Soccer Assistant Coach – Girls</u>	4%
Baseball Varsity Head Coach - Boys	6%
Baseball Jr. Varsity Coach – Boys	5%
<u>Baseball Assistant Coach – Boys</u>	4%
Softball Varsity Head Coach - Girls	6%
Softball Jr. Varsity Coach – Girls	5%
<u>Softball Assistant Coach – Girls</u>	4%
Track Varsity Head Coach (Boys/Girls)	6%
Track Jr. Varsity Coach (Boys/Girls)	5%
<u>Track Assistant Coach (Boys/Girls)</u>	4%
Swim Coach (Boys/Girls)	6%
Assistant Swim Coach (Boys/Girls)	4%
<u>Assistant Swim Coach (Boys/Girls)</u>	4%
Golf Varsity Head Coach - Boys	6%
<u>Golf Varsity Head Coach – Girls</u>	6%
(Five percent per week overtime for CIF playoffs for any of the above sports)	
Activity Director – High School	8%
Department Chairperson – Secondary	1.5%
Band Director – High School	5%
Color Guard (Flags)	4%
Class Sponsor – Senior or Junior	3%
Sophomore or Freshman	1.5%
Club Sponsors – High School	2%
Dramatics (per full-length production)	2%
(Beyond School Hours)	2%
Elementary Extra Curricular Activity Fund/School per site (see following page)	\$5,000

Elementary Physical Education Coordinator – Per School	1%
Grade Level Chairperson – Elementary (one per grade per site)	1.5%
High School Journalism Sponsor	2.5%
Pep Squad Advisor (Cheer)	6%
Pep Squad Advisor Assistant	4%
Saturday School/Home Study/Adult Education per Hour	\$50
Special Assignments/Committees/Grant Activities (EXTRA DUTY RATE)	\$50
<i>(Per grant subject to approval Superintendent/or designee)</i>	
Yearbook Advisor – High School	5%
Career Technical Education Coordinator	5%

Secondary teachers who teach a regular class in lieu of their normally assigned prep period as a regular assignment will be paid 1/7 (one-seventh) of their daily per diem rate.

Induction District Liaison (DL) \$1,600/YR - (DL) Position will be a four-year assignment.

Induction Support Provider (SP) \$2,025/YR - (SP) position will be a two-year assignment.

(To the extent possible, the same SP will be assigned with the same Participating Teacher (PT) for the time commitment required by Induction for each PT.)

Grade Level Chairperson and Department Chairperson positions shall first be made available to unit members employed in permanent status. The final decision is left with the site administrator for the selection of Grade Level Chairperson or Department Chairperson. Appointment as a chairperson is on a voluntary basis only.

Extra Duty positions will be offered first to certificated employees. Extra Duty positions held by non-certificated staff members will be flown every year and those held by certificated staff members will be flown not more than every two years with the exception of the Induction (DL), who will serve a four-year assignment.

Elementary Extra Curricular Activity Fund – (From 1988-89 “Statement of Non-Contractual Understandings and Agreements) The District and PVTA agree to the following guidelines for the implementation of the “Elementary Extra Curricular Activity Fund”:

- 1) The fund is to reimburse/compensate elementary certificated teaching staff only for time spent planning and/or sponsoring extra curricular activities/programs to the benefit of students (Examples: organized tutoring, clubs, sports, plays, concerts, programs etc.).
- 2) Extra curricular to be defined as “those activities/programs which are not a part of the required curriculum or normal school program and take place outside the school day”.
- 3) The principal of each elementary school shall inform staff of the availability of these monies, intent and guidelines during orientation, at the beginning of each school year. The principal shall also establish an initial meeting of all staff for the purpose of planning/organizing the best use of this money during orientation.
- 4) The staff will be required to submit an appropriate written plan utilizing those funds to the superintendent/or designee prior to the beginning of second semester or the funds will not be distributed for that year and will revert back to the General Fund.
- 5) The program and/or activity shall be at least several weeks in duration.
- 6) Compensation to be paid on a stipend basis as opposed to hourly basis.
- 7) The money should not be used for equipment, purchase of activities or instructional supplies.
- 8) Decisions made regarding the utilization of these funds should be made by the school staff as a whole through a cooperative and collaborative effort.
- 9) The stipend will be paid upon completion of the activity. Teachers must submit a claim to the respective principal who will initiate the process for payment with the District Office and payment should be made within 60 days.

Elementary Combination Classes Stipend - Teachers who are assigned combination classes at the elementary level shall receive a stipend of \$2,000 to compensate for additional planning time outside of the contractual day, prorated for partial year service. This section shall not apply to special education classes.

Special Education Stipend – A unit member, if holding a preliminary or clear special education credential and working in a special education position, shall receive an additional stipend of 4% of Class IV, Step 6, payable monthly.