

SCHEDULE 104 (Salary) & SCHEDULE 111/LEVEL PAY (Hourly) ~ CLASSIFIED RANK & FILE

Updated 4/04/2023

DISTRICT 64 - PALO VERDE UNIFIED SCHOOL DISTRICT

Base: \$2338 Increase: 0.0%

BOT Approved: 02/21/2023

Effective Date: 07/01/2022

Col	Hourly												LONGEVITY (Manual Calc - VII Yrs x %)																	
	1	2	3	4	5	6	7	8	9	10	11	12	CLASS VII	IX YEARS + 3%	CLASS IX	XII YEARS + 5%	CLASS XII	XV YEARS + 7%	CLASS XV	XX YEARS + 9.016	CLASS XX	XXV YEARS +11%	CLASS XXV	XXX YEARS +13%	CLASS XXX					
Row	I	YEAR	CLASS I	II	YEARS	CLASS II	III	YEARS	CLASS III	IV	YEARS	CLASS IV	V	YEARS	CLASS V	VII	YEARS	CLASS VII	IX YEARS + 3%	CLASS IX	XII YEARS + 5%	CLASS XII	XV YEARS + 7%	CLASS XV	XX YEARS + 9.016	CLASS XX	XXV YEARS +11%	CLASS XXV	XXX YEARS +13%	CLASS XXX
9.3				2,779.92	16.026	2,904.72	16.753	3,035.76	17.509	3,172.00	18.303	3,314.48	19.130	3,456.28	19.997	3,570.32	20.597	3,640.00	20.997	3,709.68	21.398	3,779.36	21.830	3,848.00	22.197	3,915.77	22.591	3,984.00	23.000	4,052.00
10.4	2,779.92	16.026	2,904.72	16.753	3,035.76	17.509	3,172.00	18.303	3,314.48	19.130	3,456.28	19.997	3,570.32	20.597	3,640.00	20.997	3,709.68	21.398	3,779.36	21.830	3,848.00	22.197	3,915.77	22.591	3,984.00	23.000	4,052.00	23.400	4,120.00	
11.5	2,904.72	16.753	3,035.76	17.509	3,172.00	18.303	3,314.48	19.130	3,456.28	19.997	3,621.28	20.896	3,728.40	21.523	3,803.28	21.941	3,875.04	22.359	3,946.80	22.811	4,019.60	23.196	4,092.05	23.608	4,164.00	24.000	4,236.00	24.400	4,310.00	
12.6	3,035.76	17.509	3,172.00	18.303	3,314.48	19.130	3,465.28	19.997	3,621.28	20.896	3,786.64	21.845	3,900.00	22.499	3,974.88	22.936	4,050.80	23.374	4,128.80	23.846	4,203.68	24.248	4,278.90	24.686	4,354.00	25.000	4,428.00	25.400	4,502.00	
13.7	3,172.00	18.303	3,314.48	19.130	3,465.28	19.997	3,621.28	20.896	3,786.64	21.845	3,959.28	22.837	4,078.88	23.523	4,156.88	23.979	4,236.96	24.434	4,316.00	24.930	4,394.00	25.349	4,473.99	25.811	4,554.00	26.000	4,632.00	26.400	4,710.00	
14.8	3,314.48	19.130	3,465.28	19.997	3,621.28	20.896	3,786.64	21.845	3,959.28	22.837	4,136.08	23.876	4,260.88	24.593	4,344.08	25.069	4,426.24	25.549	4,509.44	26.063	4,593.68	26.502	4,673.77	26.964	4,758.00	27.000	4,840.00	27.400	4,916.00	
15.9	3,465.28	19.997	3,621.28	20.896	3,786.64	21.845	3,959.28	22.837	4,136.08	23.876	4,326.40	24.958	4,455.36	25.706	4,542.72	26.206	4,629.04	26.704	4,714.32	27.243	4,800.64	27.702	4,888.83	28.205	4,978.00	28.000	5,064.00	28.400	5,150.00	
16	3,621.28	20.896	3,786.64	21.845	3,959.28	22.837	4,136.08	23.876	4,326.40	24.958	4,524.00	26.087	4,658.16	26.872	4,748.64	27.392	4,840.16	27.915	4,930.64	28.475	5,021.12	28.958	5,112.25	29.494	5,204.00	29.000	5,290.00	29.400	5,376.00	
17.1	3,786.64	21.845	3,959.28	22.837	4,136.08	23.876	4,326.40	24.958	4,524.00	26.087	4,728.88	27.273	4,869.28	28.090	4,963.92	28.637	5,060.64	29.181	5,154.24	29.771	5,247.84	30.271	5,343.63	30.829	5,438.00	30.000	5,532.00	30.400	5,620.00	
18.2	3,959.28	22.836	4,138.16	23.874	4,324.32	24.944	4,522.96	26.086	4,727.84	27.277	4,942.08	28.518	5,090.80	29.374	5,190.64	29.944	5,289.44	30.516	5,389.28	31.089	5,486.00	31.657	5,584.55	32.219	5,684.00	32.000	5,780.00	32.400	5,876.00	
19.3	4,138.16	23.869	4,326.40	24.953	4,520.88	26.075	4,726.80	27.268	4,942.08	28.514	5,166.72	29.811	5,322.72	30.705	5,425.68	31.301	5,527.60	31.896	5,632.64	32.498	5,735.60	33.090	5,838.39	33.683	5,948.00	33.000	6,052.00	33.400	6,160.00	
20.4	4,325.36	24.951	4,521.92	26.084	4,722.64	27.255	4,938.96	28.504	5,165.68	29.805	5,400.72	31.160	5,564.00	32.096	5,671.12	32.718	5,779.28	33.342	5,888.48	33.9700	5,995.60	34.587	6,102.81	35.209	6,220.00	35.000	6,340.00	35.400	6,460.00	

- NOT (1) Step II will be substitute salary placement.
- (2) Up to three years recent experience may be recognized. Placement to be made accordingly.
- (3) Eight years of service must be completed for longevity.
- (4) For new employees a year of employment will be defined as such if employee served 50% or more of his/her contract year. Thereafter all members of the classified service must be employed at least 75% of their contract year to be credited with a year of employment.
- (5) THIS SCHEDULE IS BASED ON AN EIGHT-HOUR DAY.
- (6) Employees promoted to a higher classification shall be placed on a step which provides a 10% increase above their previous salary, except that the employee may be placed on the last step of the appropriate range, if that is the maximum allowable for that class.
- (7) Longevity pay is extra compensation for length of service in the District. The number of years toward longevity or longevity itself is a cumulative figure which cannot be removed without a break in service. Employees moving from one position/class to another position/class or from one salary schedule to another, which recognizes longevity with extra compensation, shall be allowed to transfer acquired years for longevity purposes.

SCHEDULE 104, 111 & LEVEL PAY / CLASSIFIED
APPENDIX B

CLASSIFICATION OF POSITIONS FOR MEMBERS OF CLASSIFIED SERVICE

CLASS	RANGE		RANGE		TITLES	
	Salary	Hourly	Salary	Hourly		
BOOKKEEPING & ACCOUNTING						
15	3,465	19.997	-	4,326	24.958	Accounting Clerk
15	3,465	19.997	-	4,326	24.958	Accounting Specialist
CLERICAL						
10	2,780	16.026	-	3,465	19.997	Library Technician
11	2,780	16.026	-	3,465	19.997	ERSEA Technician
11	2,905	16.753	-	3,621	20.896	Senior Clerk
11	2,905	16.753	-	3,621	20.896	School Health Technician
11	2,905	16.753	-	3,621	20.896	Senior Clerk/Secretary
11	2,905	16.753	-	3,621	20.896	Transportation Clerk
12	3,036	17.509	-	3,787	21.845	Purchasing Clerk
13	3,172	18.303	-	3,959	22.837	Nutrition Services Clerk
14	3,314	19.130	-	4,136	23.876	Receptionist/Personnel Clerk
15	3,465	19.997	-	4,326	24.958	Registrar - High School
15	3,465	19.997	-	4,326	24.958	Technology Technician
16	3,621	20.896	-	4,524	26.087	FMOT Secretary
18	3,959	22.836	-	4,942	28.518	Student Information System Technician
20	4,325	24.951	-	5,401	31.160	School Secretary
INSTRUCTION						
9	2,659	15.331	-	3,314	19.130	Campus Security Officer I
10	2,780	16.026	-	3,465	19.997	Family & Community Engagement Liaison
11	2,905	16.753	-	3,621	20.896	Paraeducator
12	3,036	17.509	-	3,787	21.845	Health Instructional Paraeducator
12	3,036	17.509	-	3,787	21.845	Campus Security Officer II
12	3,036	17.509	-	3,787	21.845	Instructional Aide - Early Childhood Education (ECE)
12	3,036	17.509	-	3,787	21.845	Instructional Aide/Visually Impaired
12	3,036	17.509	-	3,787	21.845	Sign Language Interpreter
16	3,621	20.896	-	4,524	26.087	Dropout Prevention Specialist

APPENDIX B

CLASSIFICATION OF POSITIONS FOR MEMBERS OF CLASSIFIED SERVICE

CLASS	RANGE		RANGE		TITLES	
	Salary	Hourly	Salary	Hourly		
CAFETERIA						
9	2,780	16.026	-	3,314	19.130	Cafeteria Bakery/Worker
12	3,036	17.509	-	3,787	21.845	Cafeteria Bakery Cook
12	3,036	17.509	-	3,787	21.845	Cafeteria Food Deliveryman
MAINTENANCE						
11	2,905	16.753	-	3,621	20.896	Custodian
12	3,036	17.509	-	3,787	21.845	Pool Custodian
12	3,036	17.509	-	3,787	21.845	Storekeeper
12	3,036	17.509	-	3,787	21.845	Groundskeeper I & II
14	3,314	19.130	-	4,136	23.876	Groundskeeper I & II
14	3,314	19.130	-	4,136	23.876	Maintenance I, II, III
16	3,621	20.896	-	4,524	26.087	Maintenance I, II, III
TRANSPORTATION						
9	2,780	16.026	-	3,314	19.130	Bus Monitor
11	2,905	16.753	-	3,621	20.896	Van/Car Driver/Bus Monitor
13	3,172	18.303	-	3,959	22.837	Bus Driver
14	3,314	19.130	-	4,136	23.876	Bus Driver/Driver Trainer
16	3,621	20.896	-	4,524	26.087	Bus Driver/Trainer/Instructor
17	3,787	21.845	-	4,729	27.273	Mechanic
18	3,959	22.836	-	4,942	28.518	Senior Mechanic

APPENDIX B