

SCHEDULE 104 (Salary) & SCHEDULE 111/LEVEL PAY (Hourly) ~ CLASSIFIED RANK & FILE

DISTRICT 64 - PALO VERDE UNIFIED SCHOOL DISTRICT

Base: \$2338 Increase: 4.0%

BOT Approved: 06/28/2022

Effective Date: 07/01/2021

Column	1	Hourly	2	Hourly	3	Hourly	4	Hourly	5	Hourly	6	CLASS VII	LONGEVITY (Manual Calc - VII Yrs x %)									
	I YEAR	CLASS I	II YEARS	CLASS II	III YEARS	CLASS III	IV YEARS	CLASS IV	V YEARS	CLASS V	VII YEARS		IX YEARS + 3%	CLASS IX	XII YEARS + 5%	CLASS XII	XV YEARS + 7%	CLASS XV	XX YEARS + 9.016	CLASS XX	XXV +11%	CLASS XXV
7.1	2,431.52	14.033	2,543.84	14.669	2,659.28	15.331	2,779.92	16.026	2,904.72	16.749	3,035.76	17.506	3,126.24	18.033	3,187.60	18.383	3,247.92	18.734	3,308.24	19.111	3,368.56	19.432
8.2	2,543.84	14.669	2,659.28	15.331	2,779.92	16.026	2,904.72	16.753	3,034.72	17.509	3,172.00	18.303	3,268.72	18.850	3,333.20	19.215	3,394.56	19.581	3,459.04	19.979	3,522.48	20.315
9.3	2,659.28	15.331	2,779.92	16.026	2,904.72	16.753	3,035.76	17.509	3,172.00	18.303	3,314.48	19.130	3,414.32	19.705	3,481.92	20.087	3,546.40	20.469	3,614.00	20.882	3,679.52	21.234
10.4	2,779.92	16.026	2,904.72	16.753	3,035.76	17.509	3,172.00	18.303	3,314.48	19.130	3,465.28	19.997	3,570.32	20.597	3,640.00	20.997	3,709.68	21.398	3,779.36	21.830	3,848.00	22.197
11.5	2,904.72	16.753	3,035.76	17.509	3,172.00	18.303	3,314.48	19.130	3,465.28	19.997	3,621.28	20.896	3,728.40	21.523	3,803.28	21.941	3,875.04	22.359	3,946.80	22.811	4,019.60	23.196
12.6	3,035.76	17.509	3,172.00	18.303	3,314.48	19.130	3,465.28	19.997	3,621.28	20.896	3,786.64	21.845	3,900.00	22.499	3,974.88	22.936	4,050.80	23.374	4,128.80	23.846	4,203.68	24.248
13.7	3,172.00	18.303	3,314.48	19.130	3,465.28	19.997	3,621.28	20.896	3,786.64	21.845	3,959.28	22.837	4,078.88	23.523	4,156.88	23.979	4,236.96	24.434	4,316.00	24.930	4,394.00	25.349
14.8	3,314.48	19.130	3,465.28	19.997	3,621.28	20.896	3,786.64	21.845	3,959.28	22.837	4,136.08	23.876	4,260.88	24.593	4,344.08	25.069	4,426.24	25.549	4,509.44	26.063	4,593.68	26.502
15.9	3,465.28	19.997	3,621.28	20.896	3,786.64	21.845	3,959.28	22.837	4,136.08	23.876	4,326.40	24.958	4,455.36	25.706	4,542.72	26.206	4,629.04	26.704	4,714.32	27.243	4,800.64	27.702
16	3,621.28	20.896	3,786.64	21.845	3,959.28	22.837	4,136.08	23.876	4,326.40	24.958	4,524.00	26.087	4,658.16	26.872	4,748.64	27.392	4,840.16	27.915	4,930.64	28.475	5,021.12	28.958
17.1	3,786.64	21.845	3,959.28	22.837	4,136.08	23.876	4,326.40	24.958	4,524.00	26.087	4,728.88	27.273	4,869.28	28.090	4,963.92	28.637	5,060.64	29.181	5,154.24	29.771	5,247.84	30.271
18.2	3,959.28	22.836	4,138.16	23.874	4,324.32	24.944	4,522.96	26.086	4,727.84	27.277	4,942.08	28.518	5,090.80	29.374	5,190.64	29.944	5,289.44	30.516	5,389.28	31.089	5,486.00	31.657
19.3	4,138.16	23.869	4,326.40	24.953	4,520.88	26.075	4,726.80	27.268	4,942.08	28.514	5,166.72	29.811	5,322.72	30.705	5,425.68	31.301	5,527.60	31.896	5,632.64	32.498	5,735.60	33.090
20.4	4,325.36	24.951	4,521.92	26.084	4,722.64	27.255	4,938.96	28.504	5,165.68	29.805	5,400.72	31.160	5,564.00	32.096	5,671.12	32.718	5,779.28	33.342	5,888.48	33.9700	5,995.60	34.587

- NOTE:
- (1) Step II will be substitute salary placement.
 - (2) Up to three years recent experience may be recognized. Placement to be made accordingly.
 - (3) Eight years of service must be completed for longevity.
 - (4) For new employees a year of employment will be defined as such if employee served 50% or more of his/her contract year. Thereafter all members of the classified service must be employed at least 75% of their contract year to be credited with a year of employment.
 - (5) THIS SCHEDULE IS BASED ON AN EIGHT-HOUR DAY.
 - (6) Employees promoted to a higher classification shall be placed on a step which provides a 10% increase above their previous salary, except that the employee may be placed on the last step of the appropriate range, if that is the maximum allowable for that class.
 - (7) Longevity pay is extra compensation for length of service in the District. The number of years toward longevity or longevity itself is a cumulative figure which cannot be removed without a break in service. Employees moving from one position/class to another position/class or from one salary schedule to another, which recognizes longevity with extra compensation, shall be allowed to transfer acquired years for longevity purposes.

SCHEDULE 104, 111 & LEVEL PAY / CLASSIFIED

APPENDIX B

SCHEDULE 104, 111 & LEVEL PAY (PG 2)

CLASSIFICATION OF POSITIONS FOR MEMBERS OF CLASSIFIED SERVICE

CLASS	RANGE		RANGE		TITLES	
	Salary	Hourly	Salary	Hourly		
BOOKKEEPING & ACCOUNTING						
15	3,465	19.997	~	4,326	24.958	Accounting Clerk
15	3,465	19.997	~	4,326	24.958	Accounting Specialist
CLERICAL						
7	2,432	14.033	~	3,036	17.506	Clerk
9	2,659	15.331	~	3,314	19.130	Lead School Health Technician
9	2,659	15.331	~	3,314	19.130	Program Clerk
9	2,659	15.331	~	3,314	19.130	Transportation Clerk
10	2,780	16.026	~	3,465	19.997	Projects Secretary
10	2,780	16.026	~	3,465	19.997	Library Technician
10	2,780	16.026	~	3,465	19.997	Senior Clerk
11	2,905	16.753	~	3,621	20.896	Registrar - Blythe Middle School
11	2,905	16.753	~	3,621	20.896	School Health Technician
11	2,905	16.753	~	3,621	20.896	Senior Clerk/Secretary
12	3,036	17.509	~	3,787	21.845	Purchasing Clerk
13	3,172	18.303	~	3,959	22.837	Nutrition Services Clerk
14	3,314	19.130	~	4,136	23.876	Receptionist/Personnel Clerk
15	3,465	19.997	~	4,326	24.958	Registrar - High School
15	3,465	19.997	~	4,326	24.958	Technology Technician
16	3,621	20.896	~	4,524	26.087	FMOT Secretary
17	3,787	21.845	~	4,729	27.273	Student Information System Technician
20	4,325	24.951	~	5,401	31.160	School Secretary
INSTRUCTION						
9	2,659	15.331	~	3,314	19.130	Campus Security Officer I
10	2,780	16.026	~	3,465	19.997	Community Liaison - Early Childhood Education (ECE)
10	2,780	16.026	~	3,465	19.997	Community Liaison - Migrant
11	2,905	16.753	~	3,621	20.896	Reader for the Blind
11	2,905	16.753	~	3,621	20.896	Paraeducator
11	2,905	16.753	~	3,621	20.896	Speech-Language Instructional Aide
12	3,036	17.509	~	3,787	21.845	Health Instructional Paraeducator
12	3,036	17.509	~	3,787	21.845	Campus Security Officer II
12	3,036	17.509	~	3,787	21.845	Instructional Aide - Early Childhood Education (ECE)
12	3,036	17.509	~	3,787	21.845	Instructional Aide/Visually Impaired
12	3,036	17.509	~	3,787	21.845	On Campus Suspension Supervisor
12	3,036	17.509	~	3,787	21.845	Sign Language Interpreter
12	3,036	17.509	~	3,787	21.845	District Media Technology Specialist
16	3,621	20.896	~	4,524	26.087	Dropout Prevention Specialist

SCHEDULE 104, 111 & LEVEL PAY (PG 3)

CLASSIFICATION OF POSITIONS FOR MEMBERS OF CLASSIFIED SERVICE

CLASS	RANGE		RANGE		TITLES	
	Salary	Hourly	Salary	Hourly		
CAFETERIA						
8	2,544	14.669	~	3,172	18.303	Cafeteria/Bakery Worker
12	3,036	17.509	~	3,787	21.845	Cafeteria Bakery Cook
12	3,036	17.509	~	3,787	21.845	Cafeteria Food Deliveryman
MAINTENANCE						
10	2,780	16.026	~	3,465	19.997	Custodian
11	2,905	16.753	~	3,621	20.896	Pool Custodian
12	3,036	17.509	~	3,787	21.845	Storekeeper
12	3,036	17.509	~	3,787	21.845	Groundskeeper I & II
14	3,314	19.130	~	4,136	23.876	Groundskeeper I & II
14	3,314	19.130	~	4,136	23.876	Maintenance I, II, III
16	3,621	20.896	~	4,524	26.087	Maintenance I, II, III
TRANSPORTATION						
9	2,659	15.331	~	3,314	19.130	Bus Monitor
10	2,780	16.026	~	3,465	19.997	Transportation Helper
11	2,905	16.753	~	3,621	20.896	Van/Car Driver/Bus Monitor
13	3,172	18.303	~	3,959	22.837	Bus Driver
14	3,314	19.130	~	4,136	23.876	Bus Driver/Driver Trainer
16	3,621	20.896	~	4,524	26.087	Bus Driver/Trainer/Instructor
16	3,621	20.896	~	4,524	26.087	Mechanic
17	3,787	21.845	~	4,729	27.273	Senior Mechanic