

SCHEDULE 104 (Salary) & SCHEDULE 111 (Hourly) ~ CLASSIFIED RANK & FILE

DISTRICT 64 - PALO VERDE UNIFIED SCHOOL DISTRICT

Base: \$2204 Increase: 3.0%

BOT Approved: 05/01/2018

Effective Date: 07/01/2018

Column	1	Hourly	2	Hourly	3	Hourly	4	Hourly	5	Hourly	6	CLASS VII	LONGEVITY (Manual Calc - VII Yrs x %)									
	I YEAR	CLASS I	II YEARS	CLASS II	III YEARS	CLASS III	IV YEARS	CLASS IV	V YEARS	CLASS V	VII YEARS		IX YEARS + 3%	CLASS IX	XII YEARS + 5%	CLASS XII	XV YEARS + 7%	CLASS XV	XX YEARS + 9.016	CLASS XX	XXV +11%	CLASS XXV
7.1	2,270.00	13.1	2,375.00	13.694	2,483.00	14.312	2,595.00	14.961	2,712.00	15.636	2,834.00	16.343	2,918.00	16.834	2,976.00	17.161	3,032.00	17.488	3,088.00	17.841	3,145.00	18.141
8.2	2,375.00	13.694	2,483.00	14.312	2,595.00	14.961	2,712.00	15.64	2,833.00	16.346	2,961.00	17.086	3,051.00	17.597	3,112.00	17.938	3,169.00	18.28	3,229.00	18.651	3,288.00	18.965
9.3	2,483.00	14.312	2,595.00	14.961	2,712.00	15.64	2,834.00	16.346	2,961.00	17.086	3,094.00	17.858	3,187.00	18.395	3,250.00	18.751	3,311.00	19.109	3,374.00	19.494	3,435.00	19.822
10.4	2,595.00	14.961	2,712.00	15.64	2,834.00	16.346	2,961.00	17.086	3,094.00	17.858	3,235.00	18.668	3,333.00	19.228	3,398.00	19.601	3,463.00	19.976	3,528.00	20.379	3,592.00	20.721
11.5	2,712.00	15.64	2,834.00	16.346	2,961.00	17.086	3,094.00	17.858	3,235.00	18.668	3,381.00	19.507	3,481.00	20.092	3,550.00	20.483	3,617.00	20.873	3,684.00	21.295	3,752.00	21.654
12.6	2,834.00	16.346	2,961.00	17.086	3,094.00	17.858	3,235.00	18.668	3,381.00	19.507	3,535.00	20.393	3,641.00	21.004	3,711.00	21.412	3,782.00	21.82	3,854.00	22.261	3,924.00	22.636
13.7	2,961.00	17.086	3,094.00	17.858	3,235.00	18.668	3,381.00	19.507	3,535.00	20.393	3,696.00	21.319	3,808.00	21.959	3,881.00	22.385	3,955.00	22.81	4,029.00	23.273	4,102.00	23.664
14.8	3,094.00	17.858	3,235.00	18.668	3,381.00	19.507	3,535.00	20.393	3,696.00	21.319	3,861.00	22.289	3,978.00	22.958	4,055.00	23.403	4,132.00	23.85	4,210.00	24.331	4,288.00	24.741
15.9	3,235.00	18.668	3,381.00	19.507	3,535.00	20.393	3,696.00	21.319	3,861.00	22.289	4,039.00	23.299	4,159.00	23.997	4,241.00	24.464	4,321.00	24.929	4,401.00	25.432	4,482.00	25.861
16	3,381.00	19.507	3,535.00	20.393	3,696.00	21.319	3,861.00	22.289	4,039.00	23.299	4,223.00	24.353	4,349.00	25.085	4,433.00	25.571	4,518.00	26.059	4,603.00	26.583	4,687.00	27.033
17.1	3,535.00	20.393	3,696.00	21.319	3,861.00	22.289	4,039.00	23.299	4,223.00	24.353	4,415.00	25.46	4,546.00	26.223	4,634.00	26.734	4,724.00	27.242	4,812.00	27.792	4,899.00	28.259
18.2	3,696.00	21.318	3,863.00	22.287	4,037.00	23.286	4,222.00	24.352	4,414.00	25.464	4,614.00	26.622	4,752.00	27.421	4,846.00	27.953	4,938.00	28.487	5,031.00	29.022	5,121.00	29.552
19.3	3,863.00	22.283	4,039.00	23.294	4,220.00	24.342	4,413.00	25.455	4,614.00	26.618	4,823.00	27.829	4,969.00	28.664	5,065.00	29.22	5,160.00	29.776	5,258.00	30.338	5,354.00	30.89
20.4	4,038.00	23.292	4,221.00	24.35	4,409.00	25.444	4,611.00	26.61	4,822.00	27.824	5,042.00	29.089	5,194.00	29.963	5,294.00	30.544	5,395.00	31.126	5,497.00	31.712	5,597.00	32.288

- NOTE:
- (1) Step II will be substitute salary placement.
 - (2) Up to three years recent experience may be recognized. Placement to be made accordingly.
 - (3) Eight years of service must be completed for longevity.
 - (4) For new employees a year of employment will be defined as such if employee served 50% or more of his/her contract year. Thereafter all members of the classified service must be employed at least 75% of their contract year to be credited with a year of employment.
 - (5) THIS SCHEDULE IS BASED ON AN EIGHT-HOUR DAY.
 - (6) Employees promoted to a higher classification shall be placed on a step which provides a 10% increase above their previous salary, except that the employee may be placed on the last step of the appropriate range, if that is the maximum allowable for that class.
 - (7) Longevity pay is extra compensation for length of service in the District. The number of years toward longevity or longevity itself is a cumulative figure which cannot be removed without a break in service. Employees moving from one position/class to another position/class or from one salary schedule to another, which recognizes longevity with extra compensation, shall be allowed to transfer acquired years for longevity purposes.

SCHEDULE 104 & 111 (PG 2)

CLASSIFICATION OF POSITIONS FOR MEMBERS OF CLASSIFIED SERVICE

CLASS	RANGE			RANGE		TITLES
	Salary	Hourly		Salary	Hourly	
BOOKKEEPING & ACCOUNTING						
12	2,834	16.346	~	3,535	20.393	Accounting Clerk
15	3,235	18.668	~	4,039	23.299	Accounting Specialist
CLERICAL						
7	2,270	13.100	~	2,834	16.343	Clerk
8	2,375	13.694	~	2,961	17.086	School Health Technician
9	2,483	14.312	~	3,094	17.858	Lead School Health Technician
9	2,483	14.312	~	3,094	17.858	Program Clerk
9	2,483	14.312	~	3,094	17.858	Transportation Clerk
9	2,483	14.312	~	3,094	17.858	Receptionist/Personnel Clerk
10	2,595	14.961	~	3,235	18.668	Nutrition Services Clerk
10	2,595	14.961	~	3,235	18.668	Projects Secretary
10	2,595	14.961	~	3,235	18.668	Library Technician
10	2,595	14.961	~	3,235	18.668	Senior Clerk
11	2,712	15.640	~	3,381	19.507	Registrar - Blythe Middle School
11	2,712	15.640	~	3,381	19.507	Senior Clerk/Secretary
12	2,834	16.346	~	3,535	20.393	Purchasing Clerk
12	2,834	16.346	~	3,535	20.393	Registrar - High School
14	3,094	17.858	~	3,861	22.289	FMOT Secretary
15	3,235	18.668	~	4,039	23.299	Technology Technician
17	3,535	20.393	~	4,415	25.460	Student Information System Technician
20	4,038	23.292	~	5,042	29.089	School Secretary
INSTRUCTION						
9	2,483	14.312	~	3,094	17.858	Campus Security Officer I
10	2,595	14.961	~	3,235	18.668	Community Liaison - Early Childhood Education (ECE)
10	2,595	14.961	~	3,235	18.668	Community Liaison - Migrant
11	2,712	15.640	~	3,381	19.507	Reader for the Blind
11	2,712	15.640	~	3,381	19.507	Paraeducator
11	2,712	15.640	~	3,381	19.507	Speech-Language Instructional Aide
12	2,834	16.346	~	3,535	20.393	Health Instructional Paraeducator
12	2,834	16.346	~	3,535	20.393	Campus Security Officer II
12	2,834	16.346	~	3,535	20.393	Instructional Aide - Early Childhood Education (ECE)
12	2,834	16.346	~	3,535	20.393	Instructional Aide/Visually Impaired
12	2,834	16.346	~	3,535	20.393	On Campus Suspension Supervisor
12	2,834	16.346	~	3,535	20.393	Sign Language Interpreter
12	2,834	16.346	~	3,535	20.393	District Media Technology Specialist
16	3,381	19.507	~	4,223	24.353	Dropout Prevention Specialist

SCHEDULE 104 & 111 (PG 3)

CLASSIFICATION OF POSITIONS FOR MEMBERS OF CLASSIFIED SERVICE

CLASS	RANGE			RANGE		TITLES
	Salary	Hourly		Salary	Hourly	
CAFETERIA						
8	2,375	13.694	~	2,961	17.086	Cafeteria/Bakery Worker
10	2,595	14.961	~	3,235	18.668	Cafeteria Bakery Cook
12	2,834	16.346	~	3,535	20.393	Cafeteria Food Deliveryman
MAINTENANCE						
10	2,595	14.961	~	3,235	18.668	Custodian
11	2,712	15.640	~	3,381	19.507	Pool Custodian
12	2,834	16.346	~	3,535	20.393	Storekeeper
12	2,834	16.346	~	3,535	20.393	Groundskeeper I & II
14	3,094	17.858	~	3,861	22.289	Groundskeeper I & II
14	3,094	17.858	~	3,861	22.289	Maintenance I, II, III
16	3,381	19.507	~	4,223	24.353	Maintenance I, II, III
TRANSPORTATION						
9	2,483	14.312	~	3,094	17.858	Bus Monitor
10	2,595	14.961	~	3,235	18.668	Transportation Helper
11	2,712	15.640	~	3,381	19.507	Bus Driver
12	2,834	16.346	~	3,535	20.393	Bus Driver/Driver Trainer
15	3,235	18.668	~	4,039	23.299	Bus Driver/Trainer/Instructor
16	3,381	19.507	~	4,223	24.353	Mechanic
17	3,535	20.393	~	4,415	25.460	Senior Mechanic