

SCHEDULE 105 ~ CONFIDENTIAL MANAGEMENT

DISTRICT 64 - PALO VERDE UNIFIED SCHOOL DISTRICT

Base: \$2,392.00 Increase 3.75%

BOT Approved: 11/15/2016

Effective Date: 07/01/16

Column							LONGEVITY					
	1	2	3	4	5	6	YEAR IX + 2%	YEAR XII + 4%	YEAR XV + 6%	YEAR XVIII + 8%	YEAR XXI + 10%	YEAR XXV + 12%
Row	YEAR I	YEAR II	YEAR III	YEAR IV	YEAR V	YEAR VII						
1.1	2,482.00	2,601.00	2,728.00	2,860.00	2,998.00	3,141.00	3,204.00	3,266.00	3,329.00	3,392.00	3,454.00	3,517.00
2.2	2,601.00	2,728.00	2,860.00	2,998.00	3,141.00	3,291.00	3,356.00	3,422.00	3,487.00	3,554.00	3,620.00	3,685.00
3.3	2,728.00	2,860.00	2,998.00	3,141.00	3,291.00	3,449.00	3,517.00	3,587.00	3,654.00	3,724.00	3,793.00	3,863.00
4.4	2,860.00	2,998.00	3,141.00	3,291.00	3,449.00	3,612.00	3,684.00	3,756.00	3,828.00	3,900.00	3,974.00	4,045.00
5.5	2,998.00	3,141.00	3,291.00	3,449.00	3,612.00	3,786.00	3,861.00	3,937.00	4,012.00	4,089.00	4,165.00	4,240.00
6.6	3,141.00	3,291.00	3,449.00	3,612.00	3,786.00	3,966.00	4,045.00	4,125.00	4,203.00	4,284.00	4,362.00	4,442.00
7.7	3,291.00	3,449.00	3,612.00	3,786.00	3,966.00	4,158.00	4,241.00	4,324.00	4,407.00	4,491.00	4,574.00	4,656.00
8.8	3,449.00	3,612.00	3,786.00	3,966.00	4,158.00	4,358.00	4,445.00	4,532.00	4,619.00	4,706.00	4,793.00	4,880.00
9.9	3,612.00	3,786.00	3,966.00	4,158.00	4,358.00	4,568.00	4,660.00	4,751.00	4,843.00	4,933.00	5,026.00	5,116.00
10	3,786.00	3,966.00	4,158.00	4,358.00	4,568.00	4,786.00	4,881.00	4,977.00	5,073.00	5,169.00	5,264.00	5,360.00
11.1	3,966.00	4,158.00	4,358.00	4,568.00	4,786.00	5,016.00	5,116.00	5,217.00	5,316.00	5,417.00	5,517.00	5,617.00
12.2	4,158.00	4,358.00	4,568.00	4,786.00	5,016.00	5,256.00	5,361.00	5,466.00	5,570.00	5,676.00	5,782.00	5,887.00
13.3	4,358.00	4,568.00	4,786.00	5,016.00	5,256.00	5,510.00	5,620.00	5,730.00	5,840.00	5,950.00	6,061.00	6,171.00
14.4	4,568.00	4,786.00	5,016.00	5,256.00	5,510.00	5,774.00	5,889.00	6,005.00	6,119.00	6,235.00	6,351.00	6,467.00
15.5	4,786.00	5,016.00	5,256.00	5,510.00	5,774.00	6,052.00	6,172.00	6,293.00	6,414.00	6,536.00	6,657.00	6,778.00
16.6	5,016.00	5,256.00	5,510.00	5,774.00	6,052.00	6,341.00	6,468.00	6,595.00	6,722.00	6,849.00	6,976.00	7,103.00
17.7	5,256.00	5,510.00	5,774.00	6,052.00	6,341.00	6,647.00	6,779.00	6,913.00	7,046.00	7,180.00	7,311.00	7,445.00
18.8	5,510.00	5,774.00	6,052.00	6,341.00	6,647.00	6,965.00	7,104.00	7,243.00	7,382.00	7,522.00	7,661.00	7,800.00
19.9	5,774.00	6,052.00	6,341.00	6,647.00	6,965.00	7,300.00	7,445.00	7,591.00	7,738.00	7,883.00	8,030.00	8,176.00
20	6,052.00	6,341.00	6,647.00	6,965.00	7,300.00	7,651.00	7,803.00	7,956.00	8,110.00	8,263.00	8,415.00	8,568.00
21.1	6,341.00	6,647.00	6,965.00	7,300.00	7,651.00	8,018.00	8,178.00	8,338.00	8,498.00	8,660.00	8,820.00	8,980.00
22.2	6,647.00	6,965.00	7,300.00	7,651.00	8,018.00	8,403.00	8,572.00	8,740.00	8,908.00	9,075.00	9,243.00	9,411.00
23.3	6,965.00	7,300.00	7,651.00	8,018.00	8,403.00	8,805.00	8,982.00	9,157.00	9,333.00	9,510.00	9,686.00	9,862.00
24.4	7,300.00	7,651.00	8,018.00	8,403.00	8,805.00	9,229.00	9,414.00	9,598.00	9,783.00	9,967.00	10,152.00	10,336.00
25.5	7,646.00	8,018.00	8,403.00	8,803.00	9,224.00	9,667.00	9,861.00	10,054.00	10,247.00	10,441.00	10,634.00	10,827.00
26.6	8,011.00	8,394.00	8,803.00	9,224.00	9,667.00	10,127.00	10,330.00	10,533.00	10,735.00	10,937.00	11,141.00	11,343.00
27.7	8,392.00	8,803.00	9,224.00	9,667.00	10,127.00	10,609.00	10,822.00	11,034.00	11,247.00	11,457.00	11,670.00	11,882.00

NOTE:

- A. Up to three years recent experience may be recognized. Placement shall be made accordingly.
- B. Eight years of service must be completed for longevity pay. Longevity pay, based on actual years of service with the Palo Verde Unified School District, shall be paid at the following rate, based on current step and class.
 - (1) Beginning the ninth year, 2%, based upon step 6 of the schedule
 - (2) Beginning the twelfth year, 4%, based upon step 6 of the schedule
 - (3) Beginning the fifteenth year, 6%, based upon step 6 of the salary schedule.
 - (4) Beginning the eighteenth year, 8%, based upon step 6 of the salary schedule.
 - (5) Beginning the twenty-first year, 10%, based upon step 6 of the salary schedule.
 - (6) Beginning the twenty-fifth year, 12%, based upon step 6 of the salary schedule.

SCHD 105 / CONFIDENTIAL MNGMT

- C. Employees promoted to a higher classification shall be placed on a step which provides no less than a 10% increase above their previous salary, except that the employee may be placed on the last step of the appropriate range, if that is the maximum allowable for that class.
- D. Vacation leave provisions, professional growth opportunities and/or reimbursement, and any other benefits extended to classified bargaining unit members shall also apply to classified management/ confidential employees.
- E. Longevity pay is extra compensation for length of service in the District. The number of years toward longevity or longevity itself is a cumulative figure which cannot be removed without a break in service. Employees moving from one position/class to another position/class or from one salary schedule to another, which recognizes longevity with extra compensation, shall be allowed to transfer acquired years for longevity purposes.
- F. Notwithstanding the foregoing, the District may use its discretion in making initial position salary placement.

CLASSIFICATION OF POSITIONS FOR MEMBERS OF CONFIDENTIAL MANAGEMENT

CLASS	RANGE		TITLES
7	3,291.00	~	4,158.00 Cafeteria Manager
9	3,612.00	~	4,568.00 Facility & Operations Secretary
10	3,786.00	~	4,786.00 Budget Analyst
10	3,786.00	~	4,786.00 Confidential Secretary II
10	3,786.00	~	4,786.00 District Nurse I
11	3,966.00	~	5,016.00 Business Assistant
11	3,966.00	~	5,016.00 Curriculum & Instruction Assistant
11	3,966.00	~	5,016.00 Special Services Assistant
11	3,966.00	~	5,016.00 Supervisor, District Nurse Ia - DOLPHINS First 5 Riverside Grant
13	4,358.00	~	5,510.00 Adminstrative Assistant
15	4,786.00	~	6,052.00 Executive Assistant
15	4,786.00	~	6,052.00 Supervisor of Maintenance & Operations
15	4,786.00	~	6,052.00 Supervisor, Transportation
15	4,786.00	~	6,052.00 Technology Technician
18	5,510.00	~	6,965.00 Supervisor, Nutrition Services
27	8,392.00	~	10,609.00 Director of Business Services
27	8,392.00	~	10,609.00 Director of Facility & Operations