

SCHEDULE 103 (Salary) & SCHEDULE 110 (Hourly) ~ CLASSIFIED AIDES

DISTRICT 64 - PALO VERDE UNIFIED SCHOOL DISTRICT

Base: \$2438 Increase: 3.75%

BOT Approved: 10/04/2016

Effective Date: 07/01/2016

Column	1	Hourly	2	Hourly	3	Hourly	4	Hourly	5	Hourly	6	Hourly	LONGEVITY (Manual Calc - VII Yrs x %)									
	I YEAR	CLASS I	II YEARS	CLASS II	III YEARS	CLASS III	IV YEARS	CLASS IV	V YEARS	CLASS V	VII YEARS	CLASS VII	IX YEARS + 3%	CLASS IX	XII YEARS + 5%	CLASS XII	XV YEARS + 7%	CLASS XV	XX YEARS + 9.016	CLASS XX	XXV YEARS + 11%	CLASS XXV
10	2529.00	14.59	2646.00	15.25	2763.00	15.94	2888.00	16.66	3020.00	17.42	3156.00	18.21	3250.00	18.75	3314.00	19.12	3377.00	19.48	3439.00	19.87	3503.00	20.21
11	2594.00	14.96	2710.00	15.64	2833.00	16.35	2960.00	17.08	3095.00	17.85	3234.00	18.66	3330.00	19.22	3396.00	19.59	3460.00	19.96	3524.00	20.37	3589.00	20.71

- NOTE:
- (1) Step II will be substitute salary placement.
 - (2) Up to three years recent experience may be recognized. Placement to be made accordingly.
 - (3) Eight years of service must be completed for longevity.
 - (4) For new employees a year of employment will be defined as such if employee served 50% or more of his/her contract year. Thereafter all members of the classified service must be employed at least 75% of their contract year to be credited with a year of employment.
 - (5) THIS SCHEDULE IS BASED ON AN EIGHT-HOUR DAY.
 - (6) Employees promoted to a higher classification shall be placed on a step which provides a 10% increase above their previous salary, except that the employee may be placed on the last step of the appropriate range, if that is the maximum allowable for that class.
 - (7) Longevity pay is extra compensation for length of service in the District. The number of years toward longevity or longevity itself is a cumulative figure which cannot be removed without a break in service. Employees moving from one position/class to another position/class or from one salary schedule to another, which recognizes longevity with extra compensation, shall be allowed to transfer acquired years for longevity purposes.

CLASSIFICATION OF POSITIONS FOR MEMBERS OF CLASSIFIED SERVICE

CLASS	RANGE			RANGE		TITLES
	Salary	Hourly		Salary	Hourly	
10	2,529	14.59	~	3,156	18.21	INSTRUCTION Instructional Aide
11	2,594	14.96	~	3,234	18.66	Speech-Language Instructional Aide

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